SSAIC

Saskatoon Sexual Assault
& Information Centre

2017-2018 ANNUAL REPORT

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& Information Centre

"Working with Survivors of Past and Recent Sexual Violence"

Mission

The Saskatoon Sexual Assault & Information Centre exists to be the primary provider of community leadership in addressing sexual violence. We provide counselling and survivor services to victims of sexualized violence, and education and prevention services to the Saskatoon community.

Vision

We aspire to a society in which individuals are empowered and mobilized to share responsibility for creating communities free from sexual violence.

Board of Directors Report

In the past year we have continued to develop our governing structure with the addition of two new standing committees: Human Resources and Fundraising. To strengthen the work of the board in its governance role, terms of reference were established for the five standing committees: Governance, Finance, Recruitment, Human Resources, and Fundraising which report regularly at board meetings. Another significant accomplishment this year has been the development of a handbook to guide the human resource functions of our organization.

We have continued work on our Strategic Plan set in place last year with close attention to its established goals to meet the needs for service. We have taken specific actions in a number of areas to meet new goals, particularly addressing areas with respect to: Building Public Awareness, Advocating for Change, Enhanced Service Delivery and Increased Diversity.

International, national, and in fact local events surrounding the #MeToo movement have influenced the work of our Centre and we continue to see an increase in request for services. We are heartened that this increase directly relates to the empowerment that many women now feel. We also responded by providing First Responder training to a variety of groups. Cooperative work with our local police service is a cornerstone of strong service delivery. We recognize and greatly appreciate our working relationship with the Saskatoon Police Service.

The need to seek increased funding continues. Critical funding received from Saskatchewan Justice, the United Way, the City of Saskatoon and the Saskatchewan Law Foundation is greatly appreciated. The generosity of our community has continued, and we recognize the donations made by Raymond James, Legacy Ridge, Saskatoon Public Schools and the Greater Saskatoon Catholic Boards of Education. In addition, we gratefully acknowledge individual donations.

The Luncheon En Vogue, our major fundraising event, continues to be a financial success. We appreciate the continued support of the Soroptimists International of Saskatoon, a founding sponsor, and are pleased to recognize the continued participation of members of the Saskatoon Police Service. Further, we thank all community organizations, businesses and individuals who have contributed to the success of this event with their donations and/or participation.

We take this opportunity to express our sincere appreciation to our Executive Director, Faye Davis, for her excellent leadership and commitment to our organization as well as her work in our community. We also recognize the work of all staff members for their continued delivery of high quality service to clients and their dedication to the Centre's challenging role. As well, we recognize the high quality and strength of the public education program which serves a wide variety of groups and a high number of students in our city schools.

In closing, we convey our gratitude to our Board of Directors for their steadfast commitment to SSAIC. Your involvement has been exceptional.

Respectfully submitted,
Maura Gillis-Cipywnyk & Ev Burnett
Co-Chairs

MESSAGE FROM THE EXECUTIVE DIRECTOR

It has been a very exciting year for agencies and individuals committed to supporting survivors of sexual violence. The #MeToo and #TimesUp movements, and the growing number of brave and extraordinary survivors who have spoken out about their experiences have exposed the pervasiveness of sexual violence that has remained hidden and silenced for too many years. As a result, the conversation about sexual violence has moved out of the shadows and into the mainstream, providing survivors of sexual assault and historical childhood sexual abuses with these important messages:

- You are not alone. Sexual violence is perpetrated against 1 out of every 3 women and 1 out of every 6 men;
- You are not to blame. Sexual violence is a decision made by the perpetrator, and rape myths and societal attitudes have wrongly placed blame and shame on the survivors when it rests solely with the perpetrators;
- There is help. SSAIC and other sexual assault services are here to provide counselling and support. Recovery is possible.

While the movements of this year have drawn attention, Canada's conversation about sexual violence started in 2015 with the Ghomeshi trial, and has continued through to the Weinstein scandal. These public discussions have emboldened survivors to take that very brave step of asking for help. Since 2015 we have seen the demand for our counselling and crisis support services increase, year after year by between 16 and 20 percent annually. Unfortunately in that same time frame we have had three years of 0% increases from our core funder, the Saskatchewan Ministry of Justice. We have been using savings from our reserves this year to meet current demand and will need to do so next year as well. We will be looking internally to see what efficiencies we can realize and changes we need to make to find cost savings with the least impact as possible on survivor services. While we are grateful for the support we receive from the Ministry of Justice we will continue to work with them to address the disconnect between need and funding so that we can continue to provide services to survivors in a suitable and timely manner.

We would like to thank those in the community who have supported our work through grants and corporate sponsorships. We are very fortunate to be supported through grants from the United Way of Saskatoon, the Law Foundation of Saskatchewan, and the Saskatoon Collaborative Funders Partnership between the City of Saskatoon and the United Way of Saskatoon. Saskatoon Public School Division and Greater Saskatoon Catholic School Division both provide funding for our "I'm the Boss of Me" Childhood Sexual Abuse Prevention Program. I would also like to thank the many corporations, businesses, agencies, groups and individuals who support our Luncheon en Vogue fundraiser and make it such a financial success for us year after year. We are also supported by many individuals and groups who donate to our agency quietly and consistently. We are thankful for your generosity and support.

We are a small but very committed group of eleven staff, with three working part-time and two on short term contracts. Because we are such a small staff, we rely heavily on volunteers who staff our crisis line and our education/puppetry volunteers who deliver the "I'm the Boss of Me" Child Sexual Abuse Education Program. Our Volunteer Board of Directors are a committed hardworking group who work hard to ensure that SSAIC remains true to our purpose and vision while remaining accountable to survivors and the larger community. We are very grateful for the work all of our volunteers do for us. I am thankful every day for the hardworking team here at SSAIC and I am ever optimistic about what our small group of passionate individuals can achieve together.

We also work in a larger community of professionals which include, police officers, nurses, doctors, crown prosecutors, victims services workers, psychologists, psychiatrists, school counsellors, teachers, and clergy, who treat sexual assault survivors with dignity, compassion kindness and respect. We salute you.

We want to celebrate what has been achieved in this incredible year of #MeToo and #TimesUp. The media, industries, agencies and the public have begun to believe survivors and hold perpetrators accountable. The movement has also rallied supporters from all areas who are working with sexual assault centres and other professionals to work toward change. It has been quite an inspiring year to watch and to be a part of.

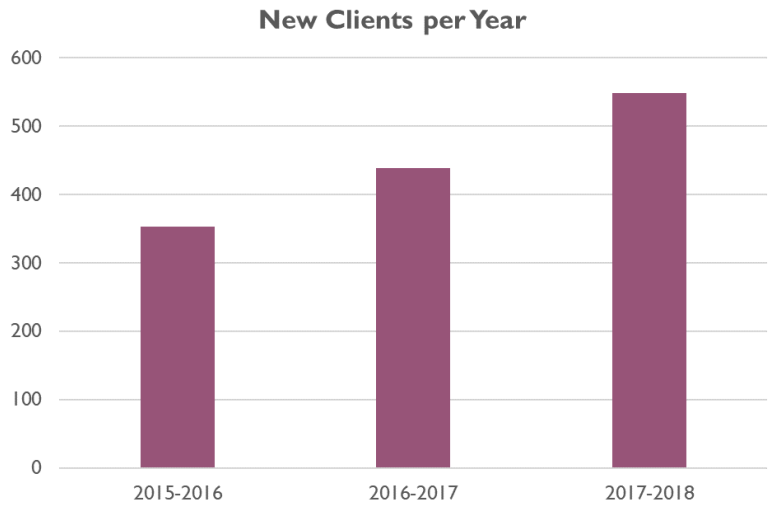
We are not going back to the way it was, and we give survivors in Saskatoon and Saskatchewan our commitment that we are going to continue to represent them in the community and advocate for the services and supports they need and deserve.

Respectfully submitted,
Faye Davis

CLIENT SERVICES REPORT

SSAIC's Client Service Team once again saw an increase in the number of people affected by sexual violence seeking counselling and support services. SSAIC clients are consistently met with the expertise, compassion, and dedication of Dolores Cennon, Erin Redekop, Kathie Pruden-Nansel, Stephanie Locke and Megan Sawyer. Morgan Price joined us in January for her Social Work practicum, ending in April. All counsellors continue to benefit from the clinical supervision provided by Maureen Graham.

In 2017-18 SSAIC served **549 new clients, which represents a 20% increase from 2016-17.** This follows a 19.5% increase in new clients the previous year. **We provided 4,589 counselling sessions/follow-up services to survivors of sexual violence and their support persons;** this represents a 27% increase over last year.

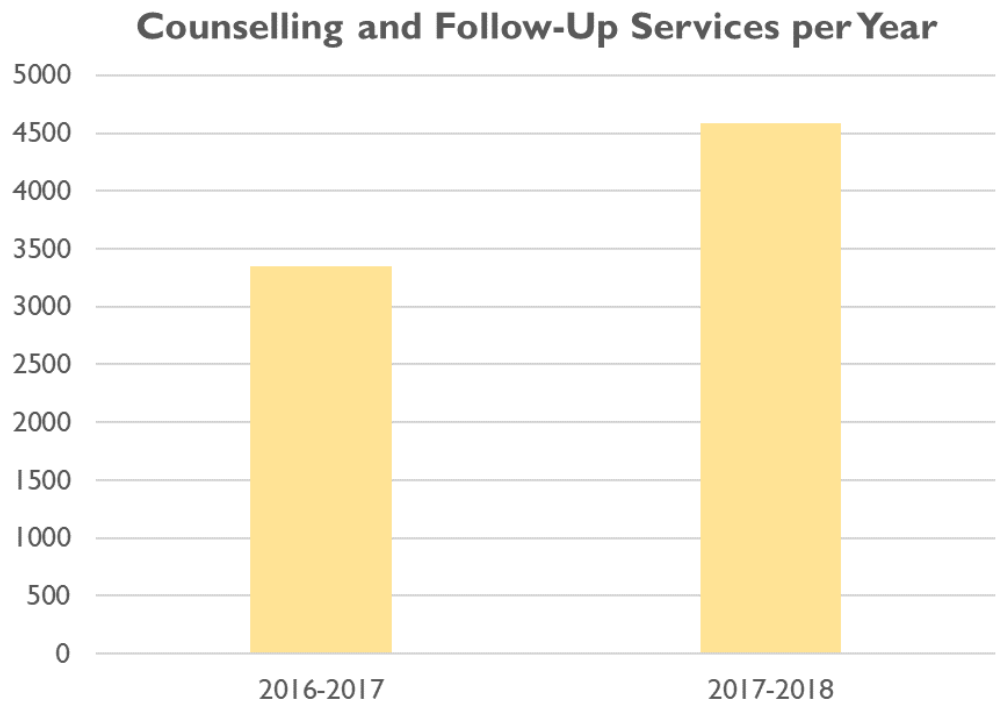


"SSAIC staff have been there for me time and time again when I was in need of support. I would not be where I am today without the SSAIC."

- Counselling client

"My counsellor has helped me to start addressing and work through trauma and how to be able to work through things when I'm triggered – which I hadn't been able to do before. The staff have given me hope that recovery and healing is possible. As well, services are free, which is essential to someone on a low income."

- Counselling client



"SSAIC staff have been there for me time and time again when I was in need of support. I would not be where I am today without the SSAIC."

- Counselling client

Client Service Staff consulted with and referred to numerous community agencies and professionals including: Saskatoon Mental Health and Addiction Services, Saskatoon Public and Catholic School systems, Saskatoon City Police, Victim Services, Royal University and City Hospitals, physicians, psychiatrists, therapists and other community agencies.

Referrals Processed, 2017-2018

SSAIC offered a total of **63 group sessions** for survivors of sexualized violence between April 2017 and March 2018**.** These included Open Group Programming, Women's Group, Teen Group, and Trauma Sensitive Yoga for Survivors. A total of **87 clients participated** in group programming, with an **average of 7 participants** per session; thank you to Ally Sorochuck, our talented yoga instructor.

"I thoroughly enjoy my experience with group counselling. I always feel better after group and find it encouraging and enlightening to be in a safe place with other like-minded women who understand what I am going through."

- Open Group participant

"Group has helped me get out of my comfort zone and grow in my healing. [I valued] being able to be in a safe space with others who have been through similar experiences."

- Women's Group participant

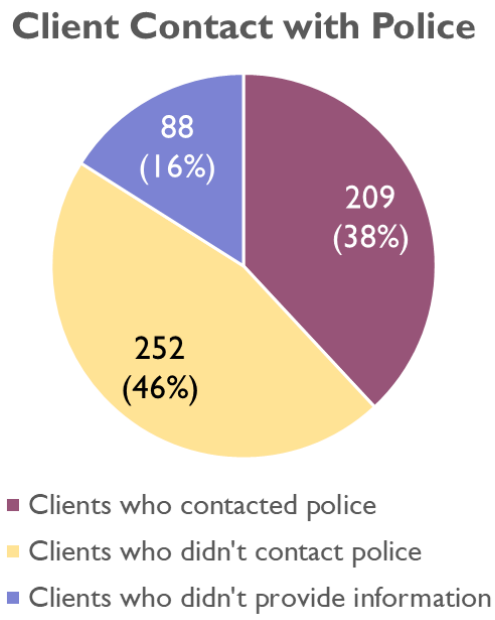
"I feel like I have come so far from just a few of these yoga sessions. It is so helpful to have the counsellors in the room and I really like the comfortable and no-judgment atmosphere. You can just throw on sweatpants and show up! Love the instructor!

- Yoga Participant

In addition to direct counseling services, staff and volunteers support and accompany clients during their attendance at medical appointments, police interviews, and while testifying in court.

Medical: Staff and Crisis Line volunteers accompanied 36 survivors of sexual assault to either City Hospital or Royal University Hospitals this year.

Police: SSAIC referred 52 survivors to the Police and RCMP this year. Staff and Crisis Line Volunteers accompanied 11 survivors to the Saskatoon City Police. Many of our clients had already had some involvement with the police prior to connecting with SSAIC.



Court: Staff accompanied and supported 14 survivors to court for either preliminary hearings or trials. There were no volunteers involved in court accompaniments.

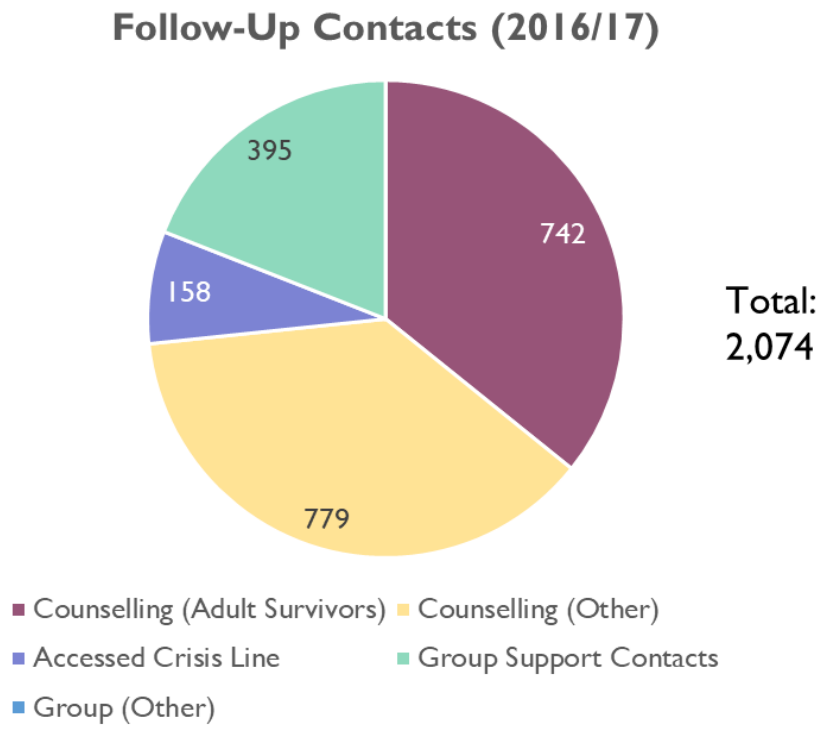
Respectfully Submitted,
Megan Sawyer
Senior Counsellor & Client Worker

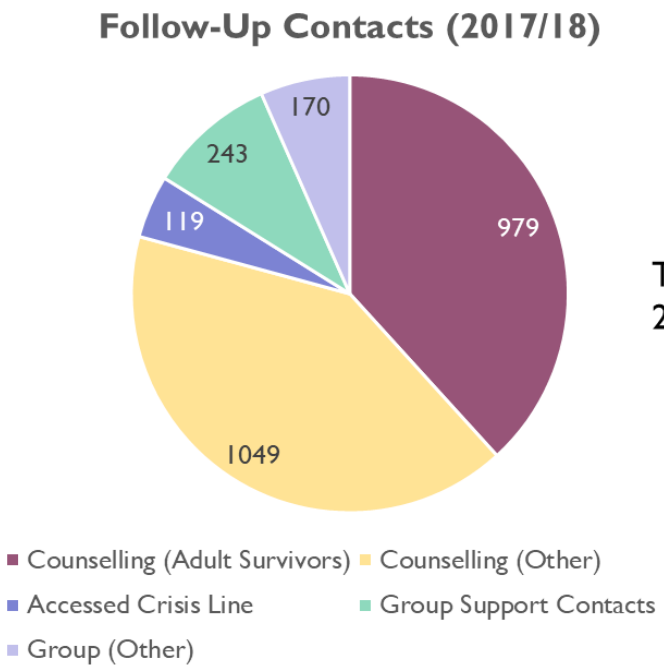
CLIENT INFORMATION AND STATISTICS

We had 549 new clients contact us for services this year. Clients are staying with us longer and accessing more follow-up services than they have in the past.

Follow-up Contacts: There were **2,561 follow-up service contacts** provided to clients. Follow-up services include Crisis Line calls from individuals who have contacted our office/crisis line previously, attend individual counselling sessions, or attend a group counselling program.

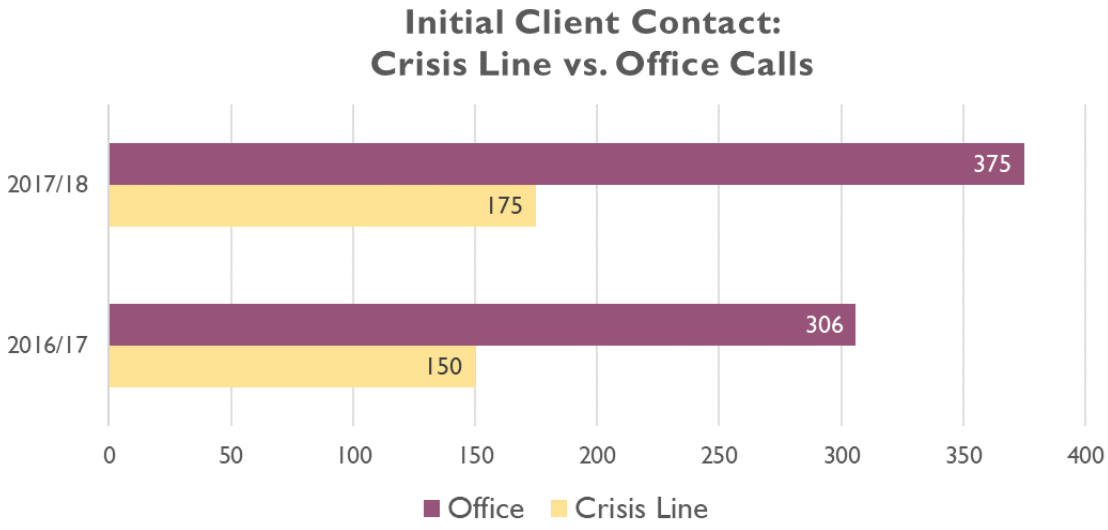
The contacts are recorded as units of service, not as individual clients with each contact time counted separately. We had 1,887 follow-up contacts for service last year. This represents an **increased demand of 23.5% for follow-up services** over last year.





HOW CLIENTS CONTACT US

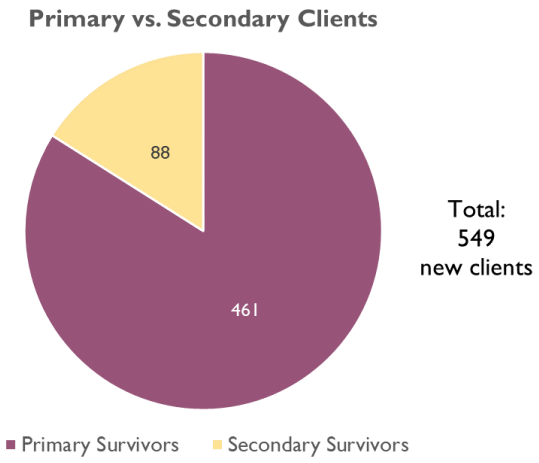
In our last fiscal year, we revised our office process to ensure that a counsellor is always available to manage intake calls and walk-in clients during office hours due to the consistent increase in demand for in-office services. This change proved to be an efficient way to manage the demand and provide better client services.



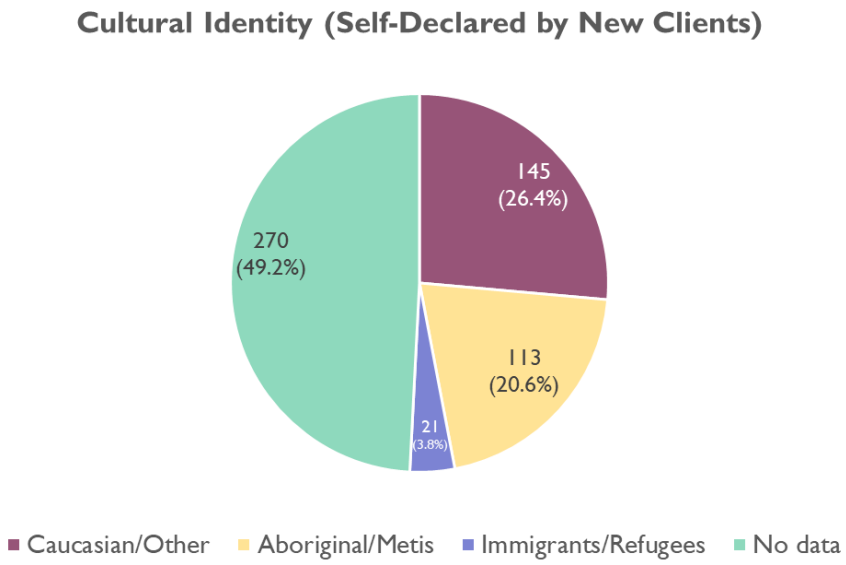
PRIMARY vs. SECONDARY CLIENTS

Primary survivors are those against whom a criminal act of sexual violence was perpetrated.

Secondary survivors are individuals who are close to the victims, who support the survivor in dealing with the sexual assault. They can be mothers, fathers, husbands and wives, boyfriends and girlfriends, partners, brothers and sisters, relatives and friends.



CULTURAL IDENTITY OF NEW CLIENTS 2017-18

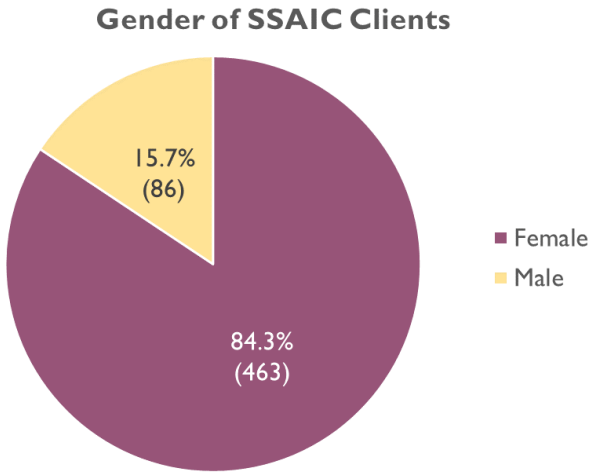


There was no data about the cultural background of 270 (49.2%) clients. Data collection through the crisis line is limited and continues to be scarce with regard to specific information such as cultural identity.

Sexual violence affects everyone, regardless of gender. Sexual assault is and remains primarily a gender issue with women and girls remaining most at risk of being victimized.

These numbers are typical of what we see each year (approximately an 80/20 split).

Transgender clients are recorded in the binary category of their choice. Moving forward, we will be looking to better capture statistics that are reflective of those individuals who do not identify with either gender.

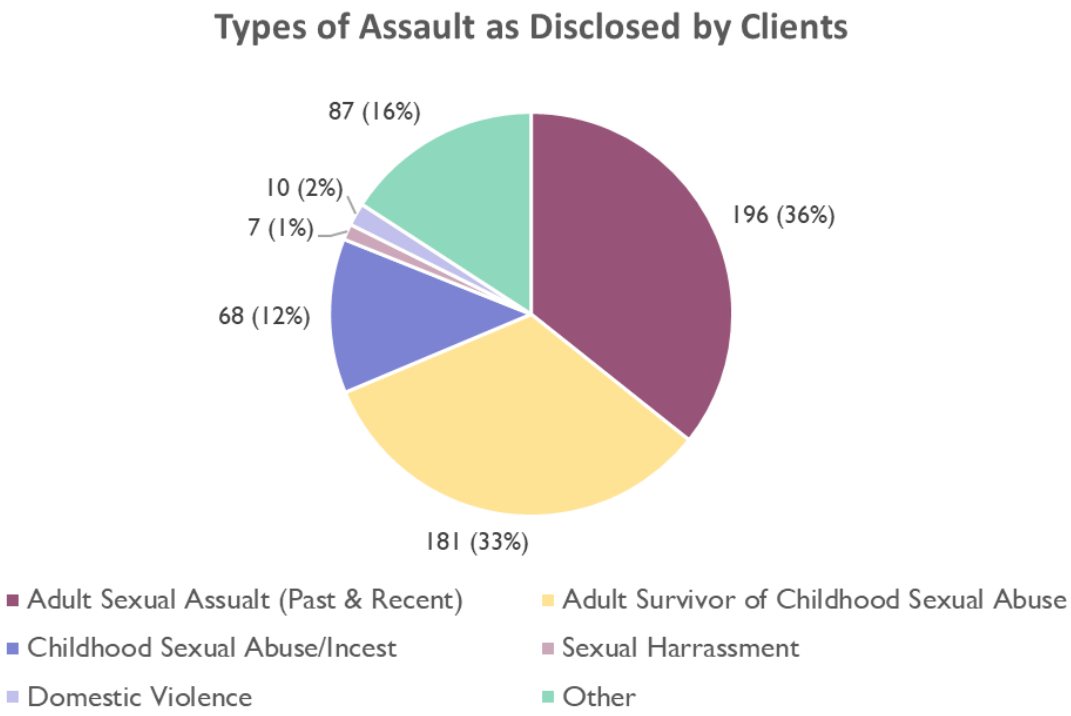


TYPES OF ASSAULT AFFECTING NEW AND EXISTING CLIENTS

One common misconception about our service is that we serve only those who have been *recently* sexually assaulted. The reality is that many people do not reach out for help immediately following a sexual assault. Survivors who are not visibly physically injured typically tell no one. Many survivors do not seek out support services until the impacts of the assault are impairing their physical or mental health or preventing them from continuing to go to work or school. This may not be until weeks, months or years after the assault occurred.

Many of our clients are adult survivors of an assault or repeated assaults that happened to them when they were children. Some may have decided that the survival and coping strategies they have been using to cope with the abuse are not working or are no longer healthy for them. Some may have buried their memories and can no longer function while doing so.

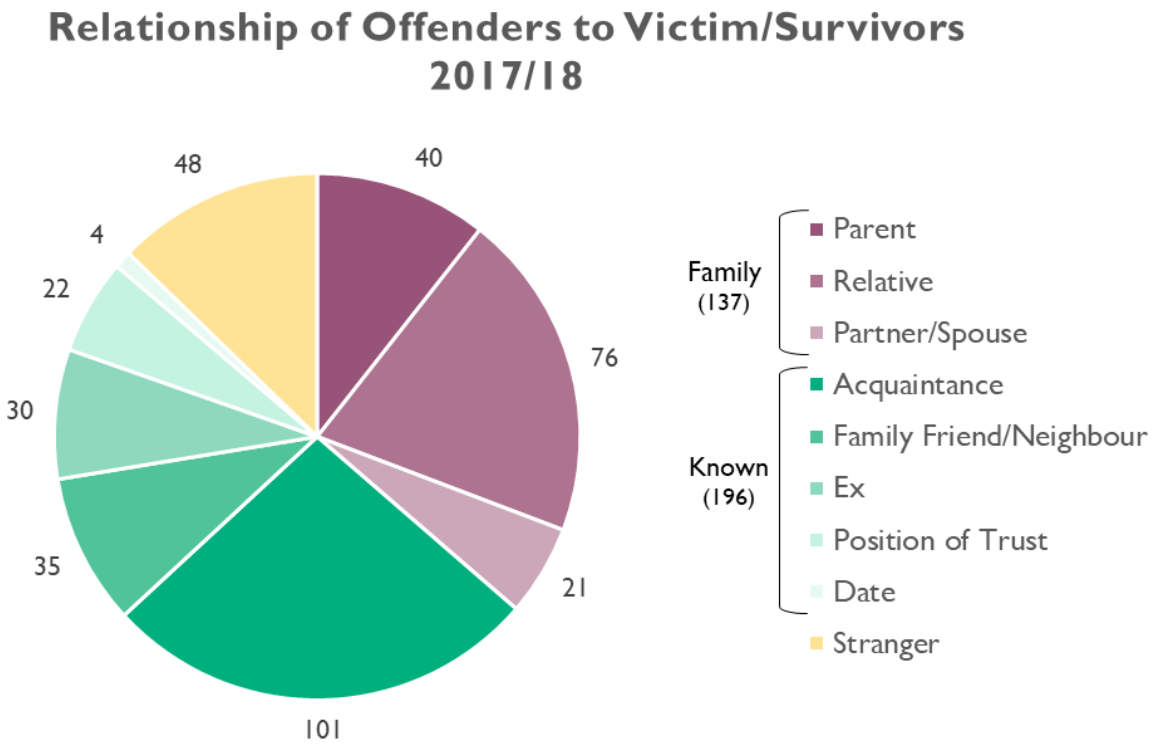
The chart below provides a breakdown of types of assaults experienced by those clients who disclosed this information to us in 2017-2018:



DATA ON PERPETRATORS: RELATIONSHIP OF OFFENDERS TO VICTIMS/SURVIVORS

The table below shows the relationship rate between offender and victims. Individuals are usually sexually assaulted by someone they know. Our data shows that 12.6% of the survivors (who provided information) were sexually assaulted by a stranger.

We have been monitoring the relationships between Offenders and Victims/Survivors for several years, and there has been little change over time.



COMMUNICATIONS & DEVELOPMENT REPORT

The office of Communications & Development, operating full-time since September 2017 has been juggling multiple initiatives this fiscal year, including the complete re-brand of SSAIC agency, marketing and public education materials; website updates and maintenance; external communications and social media; media relations; fund development research and strategy; and promotion of our new First Responder to Sexual Assault training offered as public education for professionals and paraprofessionals in addition to a special project funded by the Law Foundation of Saskatchewan that seeks to engage law enforcement and legal professionals in professional development as it relates to working within a trauma-informed framework when providing assistance to victims of sexual violence.

The rebranding was long overdue as SSAIC looks to compete in Saskatoon's highly competitive fundraising landscape and grow in terms of community awareness of our agency and the services we offer; it will be completed by Summer 2018. This work could not have been achieved without the help of Graphic Design Volunteers from various student programs, including Jill Leclerc, Paige Adrian, Teanna Morgan, and Rochelle Leader. These students have contributed to the creation of a new logo, branded colour scheme, and fonts used in various applications from new letterhead to social media design, and as demonstrated on the front cover of this report.

Our website continues to be the primary source of information for prospective, new, and long-term clients, in addition to community partners, referral agencies, and other stakeholders. Through our IT partners at HoltsComm, we had the opportunity for considerable cost-savings and better customer service. We now own the domain space ssaic.ca which will help our users to overcome certain firewall sensitivities and cut down on hacking attempts that are common when the word 'sex' appears in the URL. We have also added the capability to process registrations and payments online for both our Luncheon en Vogue and First Responder Training, making these initiatives easily promotable and accessible without drawing heavily on the resources of our administrative support staff.

Our twice-monthly newsletters have been re-formatted and made visually appealing with the help of Communications Volunteer Virginia Dakiniewich. Each month, we endeavor to send out a monthly update via our blog RSS feed, in addition to the monthly *Consent Café* reading list which features our most popular stories and images from our Facebook page. Though people are increasingly busy and Facebook continues to change their algorithms, we see a consistent level of engagement through our newsletters and social media that are above industry standards according to both MailChimp and Facebook.

SSAIC continues to work with local journalists, meeting their requests for interviews and quotes in a timely manner. In all we had 27 media requests this year, up from 10 requests in the last fiscal year. #MeToo and #TimesUp, the Globe & Mail's Unfounded series, and the ways in which these media phenomena intersect with our local community are important pieces of storytelling that help to build awareness for both the general public and victims of sexual violence in addition to community support on the issue of sexual violence and the important

work we are doing at SSAIC. The importance of building our media profile via a media relations strategy cannot be exaggerated and will be a priority as we look to next year.

Our 14th Annual Luncheon en Vogue was a success by both fiscal and social awareness standards. Attendance was again sold out and we brought in Hillberg & Berk as new jewelry sponsor; they will be joining us again next year. Despite a challenging economic climate we were above budget in regards to our projected funds and our costs were below projected estimates. The 50-50 was very well received by attendees, as was our new emcee, Ryan Flaherty, provided by Global TV. He did a fantastic job and commanded the audience with humour and ease.

By fiscal 2019-20, SSAIC will have a full-scope fund development plan that will include our annual Luncheon en Vogue, a Sexual Assault Awareness Week fundraiser, the capability to process financial donations via our website (eliminating the third-party fees charged by Canada Helps), and a Christmas campaign that will kick off on Giving Tuesday. Since sexual assault is a staple in news media at the moment, it's important for us to capitalize on the public awareness and goodwill of philanthropists big and small.

Finally, we have made some incredible inroads into the law enforcement and legal community with our public education project, funded by the Law Foundation of Saskatchewan. This pilot project hopes to see professional development offered to the RCMP, Saskatoon Police, University of Saskatchewan College of Law, Crown Prosecutor's Office, and others embedded within their regular PD offerings. A full report is due to the Law Foundation in December, 2018. Presentations offered to the Law Society and the Saskatchewan Human Rights Commission have been very well-received, and at the time of this report, the Law Society CPD and the Crown Prosecutor's office are working with us to create tailored presentations.

I have been working conscientiously on relationship building within the philanthropic and professional community, and am confident that SSAIC is well-positioned to capitalize on the public awareness that the #MeToo climate has brought to our field of experience and expertise.

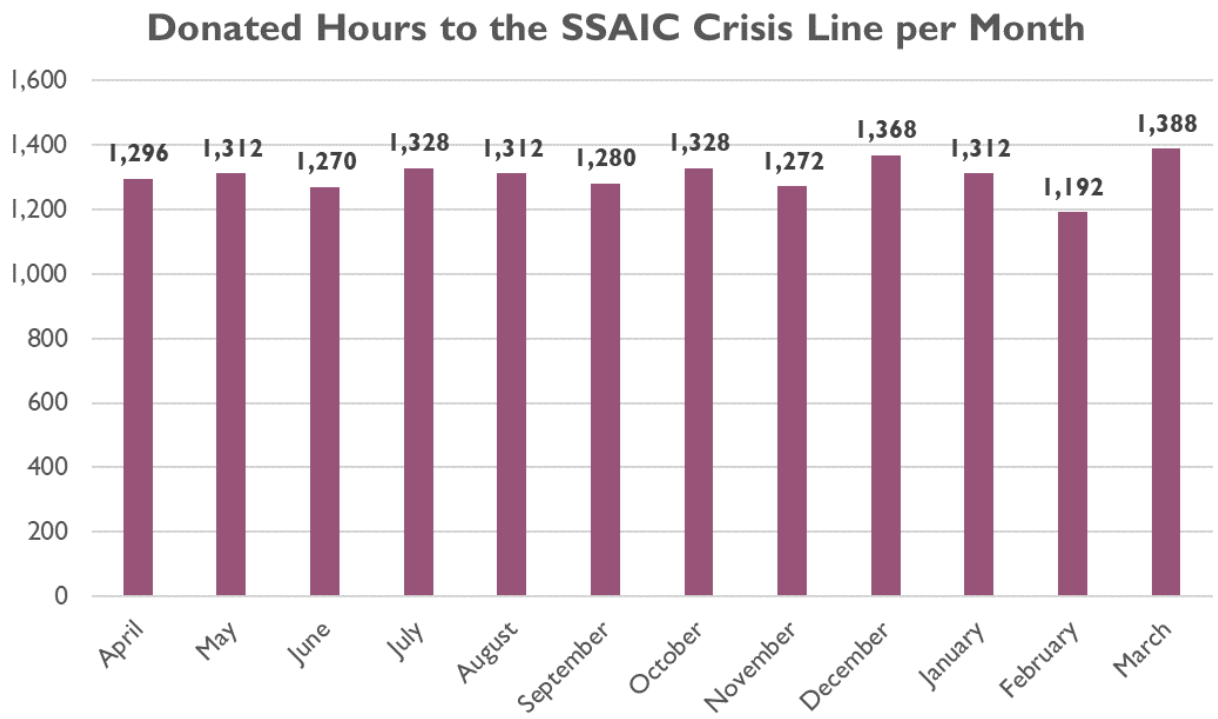
Respectfully submitted,
Megan Evans
Manager, Communications & Development

CRISIS LINE REPORT

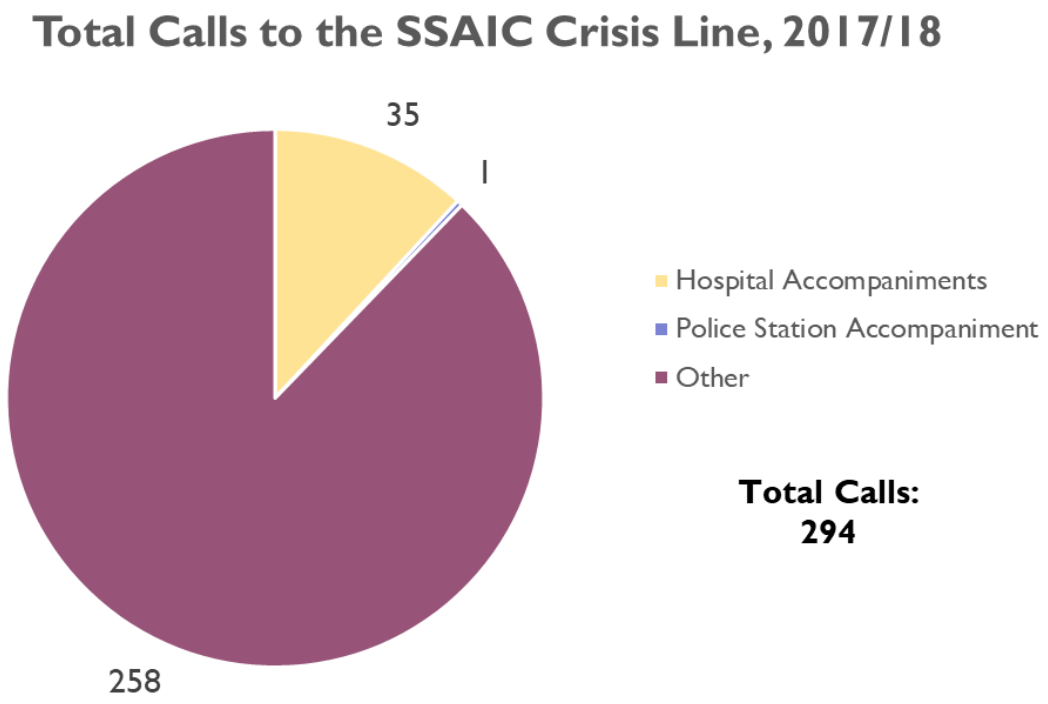
The Saskatoon Sexual Assault & Information Centre offers as part of its core services a 24-hour, 7days a week Crisis Line Service. The goal of the Crisis Line is to provide information, referrals, and support to anyone dealing with issues related to a sexual assault, the sexual abuse of children, or adult survivors of childhood sexual violence. Through the Crisis Line we also offer accompaniment and transportation to hospital and police services.

In the last fiscal year SSAIC had a total of 50 active volunteers. The number of Staff Support workers, for the same time period, remained constant at seven. SSAIC conducted two volunteer training sessions throughout the year, training 31 individuals. new recruits. The numbers of participants trained in each session are as follows:

The breakdown of hours donated by both Volunteers and Staff Support to the SSAIC Crisis Line in 2017-2018 is as follows:



Over the course of the year, the amount of time dedicated to the SSAIC Crisis Line by all of its volunteers was 15,658 hours for an average of 1305 hours/month.



A total of 24 volunteers along with 17 staff support workers and six (6) staff accompanied survivors to Saskatoon City Hospital and Royal University Hospital for medical attention and/or a forensic evidence kit. One staff person accompanied a survivor to the Saskatoon Police Service to make a sexual assault report.

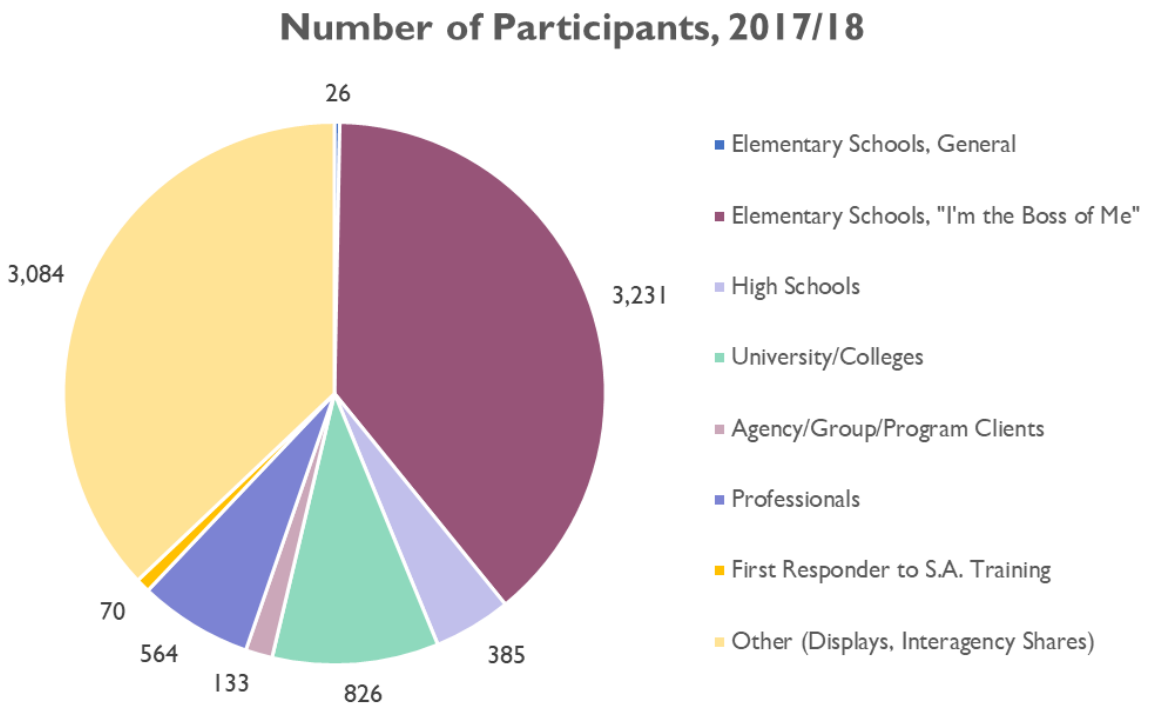
Respectfully Submitted,
Debbie Gsell-Danilkewich
Crisis Line Coordinator

PUBLIC EDUCATION REPORT

Once again, we had a very busy 2017/18 year in terms of public education. SSAIC provided a total of **242** workshops, seminars, resource fair displays, puppetry recruiting presentations, and volunteer training sessions to approximately **8,319** participants in Saskatoon and surrounding areas, and totaling **434.9** presentation hours this year. This resulted in **37.8%** more presentation hours, and **21%** more people reached.

While I have presented most of the public education, I acknowledge the contributions of Megan Evans who has been a partner in delivering the First Responder to Sexual Assault training program as well as other professional programs in Saskatoon. Client Workers Kathie Nansel-Pruden and Stephanie Locke have delivered some sessions to referral agencies, and other staff has assisted in the displays.

The table below describes the target audiences, number of presentations, and number of participants for various public education initiatives.



RESOURCES DISTRIBUTED

We not only share resources at each presentation that we conduct, but also receive frequent requests for our resources from a variety of programs and services throughout the city and

province (we request payment where possible). SSAIC distributed approximately **8,718** brochures/educational materials this fiscal year, and an additional **3,741** bookmarks, posters and miscellaneous resources through the "I'm the Boss of Me" presentations. In addition, we provide links to online resources for specific presentations.

Among the public education and awareness events, it is worth mentioning the following workshops/seminars/presentations:

- Note: 2017-2018 was the 12th season of the "I'm the Boss of Me" Child Sexual Abuse program, which ran from January to March, 2018. This year we managed to squeeze all shows into the fiscal year.
- 22 of the above workshops and/or training sessions provided information about Adult Survivors of Childhood Sexual Abuse, and reached 551 participants.
- Professional training included staff from Saskatoon Police Service (new recruits, general officers), U of S/College of Medicine / International Doctors Training, Melfort Outreach team, Saskatchewan Victims Services programs, Saskatchewan Human Rights Commission, the Law Society of Saskatchewan, corrections workers, and staff from OUT Saskatoon.
- Presentations to marginalized populations, including presentations to the MACSI residents (Metis Addiction Treatment Centre); programs for new Canadians (Global Gathering); the PTSD Peer support program, Salvation Army Men's Shelter, OASIS & SWITCH community programs.
- Presentations with primarily Indigenous audiences: One Arrow Reserve, Whitecap Dakota Reserve, Beardy's Okemasis Reserve, SWITCH programs, and teams of NADAP workers from the SIIT College, and Saskatoon Tribal Council staff.

Displays and fairs:

- Displays included participation in YXE Saskatoon (a huge draw for inner city community to meet agency staff), the Victory Walk (Theo Fleury), U of S (SAAW), TBTN, Saskatoon Public Health (Idylwyld Centre), and International Women's Day brunch, and Take Back the Night.
- We remain active as a presenter for the United Way Speakers Bureau

We participated in some new unique opportunities this year:

- The Saskatoon Public Library invited me to speak to sexual assault following a film ("It *WAS* Rape")
- The Saskatoon theatre community invited me to present to the large collective of directors, actors, board members, regarding the #MeToo movement, sexual harassment and crossing the line to sexual assault, and what their community can do to prevent/respond to the issue.
- Saskatoon District Labour Council invited me to sit on a panel at their annual gathering, where they dedicated a morning to look at the issue of sexual harassment and sexual assault in the workplace. I was one on a panel of 4 community representatives as part of a discussion about violence in our city.

FEEDBACK FROM PUBLIC EDUCATION PRESENTATION ATTENDEES:

From the Theatre community: "Thank you. It was incredibly valuable to have you here. I know we turned this into something that was outside what you were expecting, and we appreciate that you were able to do that for us. It was one of the most valuable gatherings I think this theatre community has ever had and I expect the outcomes from it will be significant and real."

From Victim Services / High school presentation: "I think the most useful thing the students learned was what sexual assault really is, compared to media portrayal. This is a tough topic, but Heather is so good at relating to teens and speaking to them on their level. I am sure some of it was hard to hear, but the high level of engagement and the questions they asked tells me that they were listening and gained information that they need to protect themselves and others".

From a U of S, Sociology 220 student: "Thank you so much for coming into our class to discuss what you do and what sexual assault it, how to deal with it. I don't think that the information is out there enough. Thank you for dedicating your life's work to this issue. I know so many (too many!) friends who have been sexually abused/assaulted in the past and they felt alone with nowhere to turn. So, your work is so, so, so important. In the future, I'd like to get involved & you gave us the information to do so."

And one more: " I thought the presentation was very informative as it provided a number of resources for people to turn to if they need help, as opposed to just saying there is help. She made the distinction very clear between what is consent, and what is not and acknowledging this – i.e.: when it comes to children. It was a very professional presentation that was sensitive to the feelings of those who may have been impacted by sexual abuse."

FIRST RESPONSE TO SEXUAL ASSAULT AND ABUSE WORKSHOPS

Two of the SSAIC staff (Heather Pocock and Megan Evans) participated in a 5 day Facilitator Training for the program, "First Response to Sexual Assault and Abuse", designed by the Alberta Association of Sexual Assault Services (AASAS). Heather and Megan are now certified to provide in-depth, 2-day workshops, primarily directed to those workers in the helping professions, including the field of social work, health services, sheltering, and community agencies. The program will provide participants with greater knowledge about how sexual assault and abuse affect diverse populations, will give them experiential opportunities through role plays, and equip them with some basic tools to respond sensitively to anyone who might disclose their experience with sexual violence.

In order to retain certification, Heather and Megan were obligated to facilitate at least two workshops by the fiscal year end; they delivered twice that number (and have several sold out sessions booked for the upcoming fiscal year). This is an initiative that our provincial association of Sexual Assault Centres (SASS) has adopted; they are hoping to receive some federal funding to continue training facilitators at the various SASS agencies throughout the province.

FEEDBACK FROM FIRST RESPONDER TRAINING PARTICIPANTS:

"The material was easy to understand and I'm excited to share it in a way that's understandable to those with whom I work. I LOVED the training: such a good mix of presenting styles, videos, interaction, talking, visual aids, fidgets, breaks and activities."

- November 2017 Participant

"The facilitators were very knowledgeable. It was a great skill building opportunity, and I gained valuable knowledge. I appreciate being taught about the procedures following S.A. (the rape kit), police role, etc."

- November 2017 Participant

"This training would be good, especially for Indigenous communities, where we have the highest rates of sexual abuse – many of which are unreported. It was valuable to learn about the legal information and healing process.

- December 2017 Participant

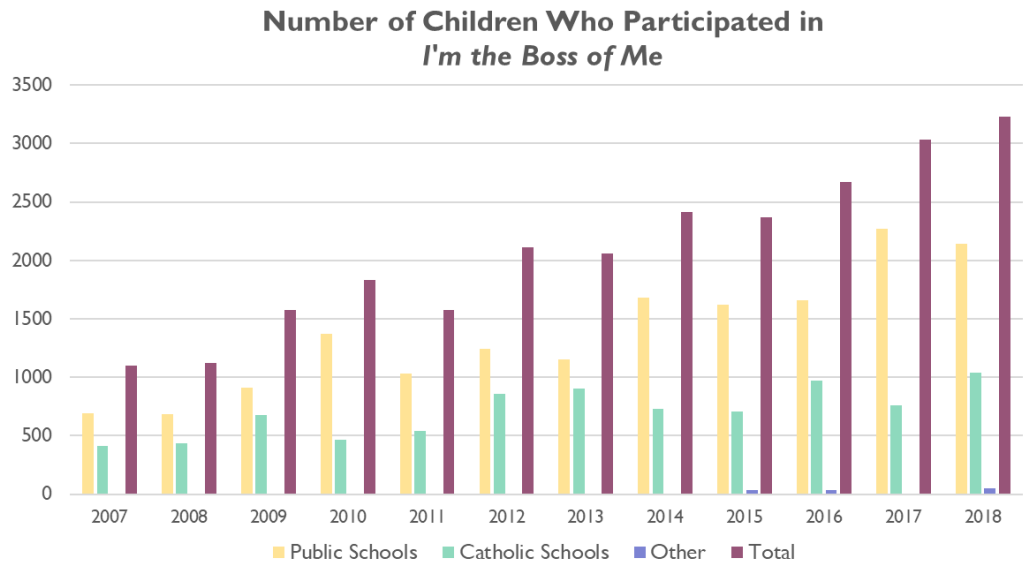
STATS FROM FIRST RESPONDER PROGRAM

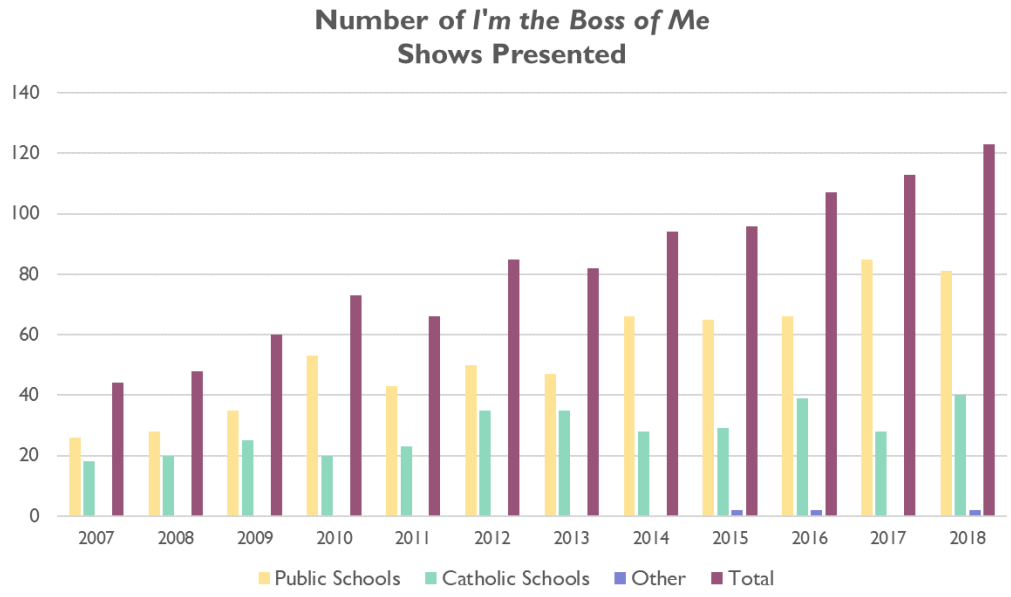
Nov. 29/30	First Response training/workshop	Delivery of First Response Training – to General professional community	14 Prof (Gen)
Dec. 11/12	Saskatoon Tribal Council	Delivery of First Response Training	13 Professionals
Mar. 12/13	SIIT NADAP workers	Delivery of First Response Training	19 Professionals

"I'M THE BOSS OF ME" CHILD SEXUAL ABUSE PREVENTION PROGRAM

This year we completed the 12th season of "I'm the Boss of Me" and the program offered **123 presentations** in both Public and Catholic school division classrooms, reaching **3,231 grade four students**. This year, we were able to book all the shows within the fiscal year, which hasn't always been the case. "I'm the Boss of Me" grew again this year, both in terms of number of classroom presentations and number of students who participated. The program involved 42 puppeteers that came from colleges of Education, Nursing, Social Work and Arts and Sciences, and half of these volunteers were returning from the previous year. The "I'm the Boss of Me" program would not be possible without these participants. This program provides excellent training and career development for the volunteers.

Note: A complete Final Report of the Child Sexual Abuse program, "I'm the Boss of Me" can be obtained from our office.





Respectfully Submitted,
Heather Pocock
Public Education Coordinator

SSAIC 2017-2018 BOARD OF DIRECTORS AND STAFF

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Staff

Faye Davis	Executive Director (Part-time)
Heather Pocock	Assistant Director/Public Education Coordinator
Debbie Gsell-Danilkewich	Crisis Line Coordinator (Part-time)
Dolores Cennon	Client Services Worker
Erin Redekop	Client Services Worker
Irene Hildebrandt	Receptionist (Part-time)
Kat Jones	Crisis Line/Office Assistant
Kathie Pruden-Nansel	Client Services Worker
Megan Evans	Manager, Comms & Development (Full-time as of Sept.)
Megan Sawyer	Senior Client Services Worker
Stephanie Locke	Client Services Worker

Crisis Line Staff Support Workers (Casual)

Ivy Armstrong
Jessica Bauer-McLure
Jody Hanson
Linzi Williamson
Robyn Peter
Serena Liu
Tennille Boutilier

Contracted Positions:

Christie McGregor	Group Facilitator
Emiley Darlington	Volunteer Coordinator, I'm the Boss of Me
Gordon Holtslander, Holtslander Communications	Website Service
Maureen Graham	Clinical Supervisor
Megan Evans	Comms. Contractor (Mar. – Aug.)
Rochelle Penman, Fuel Business Services Inc.	Bookkeeping Services

SSAIC 2017-2018 VOLUNTEERS

Communications & Graphic Design

Jill Leclerc
Paige Adrian
Rochelle Leader
Teanna Morgan
Virginia Dakiniewich

Crisis Line

Ainsley Furlonger
Alana Nelson
Alani Caruso-Fitterer
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Sean Cooper
Shianne Jones
Stefanie Long
Taia Fernuik
Tania Rediron
Terri MacDonald
Victoria Campbell

"I'm the Boss of Me" Child Sexual Abuse Prevention Program

Narrators

Angela Beatty
Emily Sarauer
Heather Crooks
Jessica Zagrodney
Jille Shotton
Maria Olenick
Robyn Peters

Puppeteers

Ali Jansen
Ali Marinuk
Allison Berge
Alyson Hastings
Alysha Bachinski
Alyssa Zadery
Anna Noura Kuhlmann
Atira Mihalicz
Aurora Lepe Zepeda
Ciara Sneddon
Courtney Chupa
Courtney Johnston
Deju Akanji
Eriq Marleau
Gabe Goh
Janaya Gerwing
Jennifer Wong
Johnny Dueck
Katilyn Makowichuk
Kassidy MacPherson
Kennedy Cooke
Lauren Michelman
Leah Tank
Lindee Larson
Michael van der Kamp
Morgan Pepper Martens
Morgan Wiegers
Paige Hirschfeld
Payten Jackson
Peter Stinson
Ryley Prokopetz
Samantha den Hollander
Stacey Sader
Stephanie Siemens

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The Shoe Boutique
The United Group
Virtus Group
WestJet

2017-18 Cash Donations

Thank you to the individuals who contributed donations, named or anonymous. We appreciate your support and thank you on behalf of survivors of sexual violence in Saskatoon. The following businesses, organizations, and foundations helped us to continue our important work in the community this year:

DCG Philanthropic Services
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United Way Saskatoon (donor-designated)

SSAIC

Saskatoon Sexual Assault
& Information Centre

201 - 506 25th Street East, Saskatoon, SK Canada S7K 4A7
Business: 306-244-2294 Crisis Line: 306-244-2224 Fax: 306-244-6099
Email: ssaic@sasktel.net